EAGLES
LEARN
Making the Right Professional Decision

We Belong.
We Soar.
We Support.
We Collaborate.
We Care.
We Communicate.
MAKING THE RIGHT PROFESSIONAL DECISION

When thinking about a career change there is much to consider, particularly if that change involves an overseas move. From the opinions of your partner, to how your children will manage the transition. Since AISL considers faculty to be our most valuable asset, this decision is critical for our school as well. While many quality international schools and communities exist around the world, there are also many talented and dedicated international educators. Consequently, the issue is not about finding a good school as much as it is about finding the right school that offers a mission, program, and professional learning community that is aligned with your educational beliefs and values.

Our goal is to provide you with important information about the American International School of Lagos together with an understanding of AISL’s beliefs and values about teaching and learning. The information presented addresses four essential questions:

1. What makes AISL special?
2. What does a great teacher look like at AISL?
3. What does Victoria Island in Lagos, Nigeria have to offer?
4. Is AISL the right fit for me?

WHAT MAKES AISL SPECIAL?

- AISL is truly a not-for-profit international school serving 520 students representing over 50 nationalities.
- A highly qualified and talented faculty and staff designs meaningful and relevant learning experiences while empowering students with voice and choice.
- Accredited by the Council of International Schools and the New England Association of Schools and Colleges, AISL is globally recognized and committed to continuous improvement.
- All AISL students have the opportunity to earn the American High School Diploma and the International Baccalaureate Diploma.
- AISL supports a philosophy of inclusion by offering a comprehensive Student Support Services Program that includes Learning Support, Counseling, English Language Learning, College/University Advising, and Health Services.
- AISL focuses on supporting the development of the whole child by offering a robust co-curricular program that provides students with opportunities to pursue their interests and passions in academics, athletics, the arts, and global citizenship.
- AISL embraces Service Learning, and works to establish mutually beneficial partnerships with social service organizations in an effort to make a positive difference in our school and local and global communities.
WHAT MAKES AISL SPECIAL? (CONT’D).

- AISL students represent 52 nationalities.
- AISL invests in Professional Development by supporting visiting consultants and workshop leaders, online learning, attendance at conferences, and the hosting of conferences that support school wide goals and priorities.
- AISL’s parents are very supportive, are actively involved, and take great pride in the school and community.
- An engaged global network of AISL Alumni stay connected to the school via the Alumni Association.

WHAT DOES A GREAT TEACHER LOOK LIKE AT AISL?

An AISL teacher understands that…

- Learning is more meaningful and relevant when students have an opportunity to apply their own theories and ideas to the world beyond the classroom.
- Well-structured and purposeful remote and physical learning environments empower students to think, create, innovate, and collaborate.
- Collaboration and teamwork leads to improved student outcomes.
- Safeguarding the welfare of children is the top priority.
An AISL teacher is able to....

- Plan backwards and align standards, assessment, and instruction.
- Design and deliver engaging synchronous, asynchronous, and in person instruction that meets the diverse learning needs of students.
- Provide targeted, timely feedback to students and parents about performance and progress.
- Assume leadership roles and share expertise and experiences with colleagues.
- Collect, use, and evaluate pertinent evidence of learning to inform instruction.

An AISL teacher demonstrates....

- Passion for teaching and learning.
- An ability to build relationships with students, colleagues, and parents remotely and in person.
- Awareness of and appreciation for diversity.
- Commitment to inclusion and ensuring that students feel a sense of belonging.
- Willingness to make a positive difference in the lives of students beyond the classroom – arts, athletics, and/or global citizenship.
- Comfort with multiple perspectives and their place within the classroom.
- Flexibility and adaptability when navigating the challenges of living and working in the developing world.
- A growth mindset about teaching and learning.
WHAT DOES VICTORIA ISLAND IN LAGOS, NIGERIA HAVE TO OFFER?

AISL is located just outside of the city of Lagos on Victoria Island which has emerged as the commercial hub of Lagos. This upscale residential area offers quality local and international cuisine at fine restaurants, artisan bakeries, and cafés. Victoria Island has a vibrant art and music scene as well, and showcases the richness of Nigerian culture. The coastline offers an escape from the hustle and bustle of the city. Beautiful beaches that offer some peace and quiet are a short boat or car ride away. With all of its cultural richness, Lagos is still a part of the developing world and with that comes challenges. Be prepared for occasional power cuts and surges, an inconsistent (although improving!) internet connection, things not always working, instances of petty theft, and traffic. A lot of traffic... As the popular greeting goes in Lagos, Nigeria...You are welcome!
IS AISL THE RIGHT FIT FOR ME?

Only you can answer this question. We have attempted to capture the spirit, the expectations, and the daily reality of working at AISL and living in Lagos, Nigeria. If what you have read reflects your values and beliefs as a professional educator and person, then we would love to speak with you about the AISL experience and the value you can add to student learning and our community.

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<thead>
<tr>
<th>Benefit</th>
<th>Description</th>
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<tbody>
<tr>
<td><strong>Base Salary</strong></td>
<td>A highly competitive base salary benchmarked against other “like schools” in the region and around the world.</td>
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<tr>
<td><strong>Overseas Premium</strong></td>
<td>A 20% cost of living adjustment (base salary) to boost savings potential.</td>
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<tr>
<td><strong>Pension</strong></td>
<td>A 7.5% allocation base salary to support a pension fund of your choice. (A 401K option for American citizens)</td>
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<tr>
<td><strong>Health Benefits</strong></td>
<td>A very comprehensive and robust health insurance plan, including dental and vision, provided by TIECare.</td>
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<tr>
<td><strong>Housing</strong></td>
<td>A fully furnished, brand new apartment adjacent to the campus with high quality finishings and appliances.</td>
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<tr>
<td><strong>Flight</strong></td>
<td>An annual round trip flight to your home of record.</td>
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<tr>
<td><strong>Settling In Allowance</strong></td>
<td>A US$2000 allowance for food, home decor, etc. to help you get started.</td>
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<tr>
<td><strong>Vehicle</strong></td>
<td>A US$10,000 interest-free one year loan to purchase a vehicle.</td>
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<tr>
<td><strong>Other</strong></td>
<td>A laptop</td>
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**Important Note:**

AISL is committed to safeguarding and promoting the welfare of children and expects all employees to share this commitment. Background checks will be conducted on all successful candidates.
Brand New 
Faculty Housing in the 
heart of Victoria Island 
With Modern 
Appliances & Furniture
Eagles Learn
AISL Manifesto

Through Teaching, Learning, Serving, and Sharing, Eagles Soar. There is nothing we can’t do, can’t achieve, and can’t become.

WE SOAR.

Teachers are here to inspire, to guide, to push, to encourage; and to learn.

Given room to grow and explore the many facets of their personalities, students are here to absorb, to seek, to develop, to become; and to teach.

We are friends that become family.

We are united in our diversity. A community that honors our differences.

As teachers, learners, and friends, we each work a little harder to be a little better every single day.

It is through others that we capture the wind that helps us soar; and when soaring, we can see beyond the horizon and glimpse the amazing things we will accomplish.

WE ARE EAGLES AND WE SOAR.