



AIS Weekly

Friday, April 4, 2008
Volume 44, Issue 26

A Message From The Superintendent

Dear AISL Community,

Welcome back from a much deserved Spring Break! It really does not seem possible that we are into April and the end of the school year is only nine weeks away. There are a number of activities scheduled between now and the end of the year, so keep an eye out for notices and advertisements that are intended to give our community plenty of time to plan.

There are also some make up dates that are now being put back into the school year because of unexpected declaration of school being closed on October 11th and most recently on Wednesday, March 19th. In our school calendar, we have identified

“y” days as make up days if needed. Now May 2nd (originally a “y” day) will be a normal school day to make up for October 11th and May 30th (originally a “y” day) will be a normal school day to make up for March 19th. Our school calendar is designed for 181 days of instruction and we have created these “y” days as make up if needed.

Also, as you are planning to return in August, please be cognizant of the fact school will begin on August 18th.

Thanks.

Thomas Shearer

Yearbook News

Yearbooks are going fast! In the first four days of sales, we sold 201 books. Only 400 were ordered, so if you want to ensure you get one, buy it early.

Yearbooks will be on sale the first week of May outside the main office from 2:15-3:30.

Books will also be on sale during the Edfair if they are still available.

This year, the book will be 144 COLOR pages and be printed in the States. The binding and printing, as well as the content, will be high quality!

Week at a Glance

April 5th - April 11th

Saturday April 5th

- Baseball - See Schedule

Sunday April 6th

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Monday April 7th

- Secondary Spirit Day - Mismatch Day

Tuesday April 8th

- PTO Coffee - 12:00
- Student French trip meeting during lunch - Mr. Rainbolt's room
- Secondary Spirit Day - P.J. Day
- Beginning English for Adults - 2:30-3:15

Wednesday April 9th

- Secondary Spirit Day - Jersey/Sport Day

Thursday April 10th

- Student French trip meeting during lunch - Mr. Rainbolt's room
- Secondary Spirit Day - Class Colors
- Beginning English for Adults - 2:30-3:15

Friday April 11th

- Secondary Spirit Day - Twin Day
- Honor Society Meeting - Mrs. Slater's room (Annex 303), 3:15
- Movie Night for 6-8 Grade
- New Deadline for School Board Nominations

Saturday April 12th

- PTO Garage Sale in the AIS Gym, 9:00-1:00
- Baseball - Schedule published next week

Superintendent - Thomas Shearer
Secondary Principal - Sharon Schauss
Director of Admissions/Elementary Principal - Terry Burns

Behind 1004 Estates, Victoria Island, Lagos, Nigeria
234-1-261-7798

BINGO April 26th in the GYM. 4-7. Raffle tickets available soon. We will be raffling off two Mobile Phones and another surprise!

Wanted!!! The PTO is looking for NEW toys or items to be used as prizes for Bingo on the 26th of this month! If you have something you could donate, then please bring it to the office and put it in the box labeled PTO.



Elections will be taking place next Tuesday at the pool conference room at 12:30. Please stop by and place your vote to help elect a new PTO Board. JOIN US FOR OUR NEXT COFFEE TUESDAY APRIL 8TH AT 12:30! POOL CONFERENCE ROOM!

Clean out those closets and participate on the 12th!
The PTO is accepting donated items now. Please put on the back part of the stage in the gym. If you want to earn money yourself, then fill out a form below and turn into the office before MONDAY April 7th, to get a table for N1200. WE CAN ALWAYS USE VOLUNTEERS TOO.

PTO will be having a Garage Sale on April 12th 9-1

You can participate in 4 ways!

***Rent a table and bring your own things to sell

1200 Naira for a table- **used items only**

*** Donate your items to the PTO Booth and we will sell them as our fundraiser

*** Volunteer to help on that day

*** COME by and SHOP

I would like to participate in the garage sale (rummage sale) Check one below:

_____ Table: my 1,200 Naira is enclosed per table _____

Name and Number: _____

_____ Volunteer to help

_____ I will donate goods to the PTO

Visit www.aislagos.org for School Information

Scout Troop 803

We have a Troop meeting this Saturday @ 2:30 pm following the baseball game at AISL. The meeting will be held in the AISL pool conference room.

Key items:

Planning the campout for the following weekend 12-13 April (we will leave from AISL after the baseball game on Saturday)
Cobra patrol to perform Opening and Closing Flag Ceremony

I will bring the patrol forms. Start thinking about what you want to cook and your patrol tent partner.

If you have rank requirements that need to be signed off, make sure you bring your scout book to the meeting. Also be sure to turn in any Merit Badge requirements you have completed. See you Saturday.

Paul V. Anderson
Scout Master,

0803-525-0296

YOGA CLASSES (for AIS PARENTS)

Kindly take note of the Yoga Classes for the month of April/ May 2008

April Classes: 1st April - 17th April (half month)

May Classes: 5th May - 29th May (full month)

Classes as usual: Tuesdays and Thursdays

Time : 7:25AM to 8:25AM

Place: AIS GYM

For further information call Janvi at 7760464 or 08023042525

AISL Support Staff Appreciation Thank You:

To the Support Staff at AISL, March 14th, 2008 will remain a remarkable day in the lives of many of this staff. It was a day those good people appreciated all the work that is being done by the AISL Support.

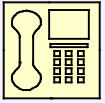
Our Special thanks are in order to the lovely parents who organized the event in a beautiful fashion. Many of those parents who attended the event included Mrs. Timu Okunfulure, Mrs. Kemi Balogun, Mrs. Amaka Chika-Mbonu, Mrs. Yimika Adebeye, Mrs. Maureen Akintilo, Mrs. Dele Mabray, Mrs. Chionna, Mrs. Kehinde Kolawole, Mrs. Grace Oforiokuma, Mrs. Yvonne Tor-Agbiodye, Mrs. Ugochi Asinugo, Mrs. Odio Oseni, Mrs. Blossom Maduafokwa, Mrs. Shirley MacNaughton, Mrs. Esosa Anenih, Mrs. Iyabo Ogunmola, Mrs. Henrietta Aladetimi, Mrs. Nne Oramasionwu and many others who were not present but have contributed immensely towards the memorable day. Thank you all for the gift items and your thoughtfulness!

In addition, we also want to take this opportunity to thank the administration of AISL for their support.

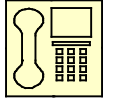
Once again, thank you for your appreciation. We appreciate you too! God Bless you all!

AISL Support Staff

Visit www.swift.aislagos.org for Classroom Information



EMERGENCY TELEPHONE TREE TEST



The school will be testing the efficiency of the Telephone Tree soon!

To all parents

AISL/PTO Emergency Telephone Trees were distributed in Feb/March. Please ensure that you have received your copy. If not, check your child's bag or locker, or (if you were away) ask your child's teacher.

If a family member is employed by Shell, Chevron, Mobil, Schlumberger, The American Consulate, or AISL, please contact the person responsible for their respective Telephone Trees.

Failing this, please send an e-mail to Marion Taylor at mtaylorales@yahoo.com or speak to Administration.

Please save the numbers of the two people below you on the Telephone Tree, and the one above you on your mobile phone for easy reference. Once you receive an emergency message, it is important to send a text, followed up with a phone call as soon as possible.

I'm sure that we can improve on our last Telephone Tree Test run. Many trees did very well, but many were not so fortunate. Please help us make this a success.

Thank you for assisting us in keeping our children safe and happy.

Dear Parents of 3rd – 4th grade choir members.

As I'm sure you know by now, the choir placed 1st in the 22nd edition of the MUSON Schools Competition. They worked very hard and it paid off. MUSON has what is called the Winners' Concert where all the 1st place winners in each event perform. Our choir has been invited to perform in that concert.

The concert will be on Sat. April 5th, 2008 at 2pm in the Agip Hall at MUSON Center in Onikan across from City Mall. The students should be at the venue by 1:30pm in their white tops and long black skirt or trousers with black shoes and white socks. I will bring the red vest for them to use.

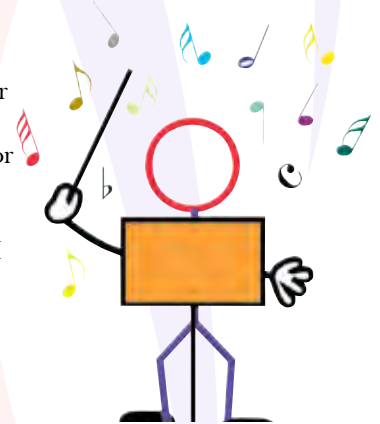
We also performed in this concert last year too, and it was a very exciting experience. I am looking forward to it once again.

Just a note to those going to sea camp. I am aware that you have a special practice that day. I have given the choir names to the organizers and they should have you do your activities early in the morning, so there is no conflict with the concert.

Admission is free and parents and friends are very welcomed.

Sincerely,

Mrs. G. Masha





Saturday Baseball/Softball League

Baseball Pictures: Please note that for anyone who did not get their individual baseball picture taken already the photographer will be available to take **make-up pictures** from **2:15 to 3:30 PM on April 8 (Tuesday) and April 9 (Wednesday)** at the AISL Sports Field. Please come dressed in your baseball uniform.

We're hoping to have some more good weather this Saturday. If it doesn't look good please check for **game cancellations** by phoning **08025015959**. We will leave a recorded message as to whether or not we are playing. We will **decide on the weather around 7:15 AM** and put a message on the voice mail at that time so wait until then to call.

Here's the schedule for Saturday, April 5, 2008:

5-Apr-08	Field 1		Field 2		Field 4	
	Home	Away	Home	Away	Home	Away
08:00 to 09:15	Tigers	Royals	Indians	Marlins	Cardinals	Brewers
09:30 to 10:45			Nationals	Red Sox	Marlins	Twins
11:00 to 12:15			Reds	Rockies	Angels	Phillies
12:30 to 13:45			Blue Jays	Mariners	Rangers	Astros

*Field 1 is by Big Toy

*Field 2 is by Tennis Courts

*Field 4 is at the far end of the field

T-Ball	Mustang
Bantam	Little League
Minor	Pony

Notes: The Mets (Minor) and Cubs (Mustang) do not play this Saturday.
The Marlins (Bantam) play 2 games, one after another, on different fields.

BASEBALL SHOES: Molded rubber or plastic studded **baseball shoes** are recommended. **Metal studs/cleats are not allowed.**

Please, also remember to bring suntan lotion, extra drinks and hats.

If you still have any baseball related issues, please contact Nisse Olsen or one of the Commissioners.

4TH AND 5TH GRADE HONOR ROLL SECOND TERM 2007-2008

4-P

Merit Honors

Oliver Bejer
Nathan Blackall
Luke Boshoff
Boma George
Jason Kontchou
Luisa Moritz
Vignesh Siva
Asser Mitwally

Honor Roll

Timi Ayoh
George Hutchings
Do Won Kim

4-M

Merit Honors

Aashna Chandnani
Ben Davies
Tori Harriman
Cameron McGeoch
Alexander Skarstein

Honor Roll

Zoe Audifferen
Nikhil Dansingani
Gene Fannin
Brenda Ginting
Anders Hansen
Chris Jackson
Firas Jarmakani
Jacob Mensah
Shaila Mohinani
Amy Okosun
Chinedu Udeogu

4-W

Merit Honors

Yarra Zarmansyah
Zaid Zakaria
Rahul Sadhwani
Samantha Rodriguez
Ana Graciela Martinez
Marcus Ikaheimonen

Honor Roll

Jonathan Simmons
Abir Roy
Akshay Daswani
Nadia Hayatu-deen
Katherine Gunther

5-H

Merit Honor's

Anouk Schrama
Demilade Adeboye
Dewale Adeyinka II
Devika Pokhriyal
Hunter Hakala
Krishana Agarwal

Krsana Asnani
Sabreena Robinson

Honor Roll

Sean Holm
Tomi Kalejaiye

5-M

Merit Honors

Diana Dimiri
Emily Edwards
Jungyeon Hwang
Mackenzie Thompson

Honor Roll

Ala Akkad
Ayomide Biobaku
Nicolas Christodoulou
Arthur Jardin
Yasmin Nelken
Teniola Odumakinde
Solum Onwuchekwa
Florence Petrie
Connor Rushing.

5-B

Merit Honors

Michele Balogun
Ioannis John Ilarionos
Alisha Sadhwani
Liliana Valdivia

Honor Roll

Cassidy Rae Bosman
Esther Inoyo
Samir Jethvani
Lindsay Kontchou
Theresa Oliveira Lunsford
Daniel Shen Zhu

Congratulations to the following elementary students. You have worked hard and should be very proud of your accomplishments.

Merit Honors: Straight A's in Literacy, Mathematics, Social Studies, Science, and French.

Honor Roll: Combination of A's & B's in Literacy, Mathematics, Social Studies, Science, and French; more A's than B's. No C's.

From the desk of the Athletic Director...



Secondary Boys' Baseball will begin Monday, April 7 at 3:30pm.

The **Secondary Boys' and Girls' Basketball teams are traveling to Accra, Ghana** to play in the Lincoln Community School West African International School Activities League basketball tournament. The girls' team will be competing against the Ghana International School, the International School of Dakar, and Lincoln Community School of Accra. The boys' team will be competing against the American International School of Bamako, Lincoln Community School of Accra, and the British School of Lomé. Please wish them well!

Volleyball Training: Mr. Okosun will be running volleyball training for Secondary students who will be playing competitive volleyball on the following Saturday mornings from 8-9:30am in the gym— April 5, and April 12. Those interested in learning about the game and playing competitive volleyball during Season 3 should attend as often as possible.

AISL swimmers will be participating in the Children's International School Swim Meet on Saturday, May 10 at 8am. The following swimmers will begin practicing on Monday, April 7, and will practice every Monday and Wednesday until the meet. The following swimmers will be participating in the meet and should plan to attend those practices:

Mayowa Osinowo
Tonya Mowat
Sean Blackall
Ehighe Akpata
Emily Edward
Ayanda Hundah
Timilehin Ayoh
Justin Taylor
Bofe Taiga
Motolani Osinowo

Christine Ayoh
Chinedu Udeogu
Asia Bonali
Claire May
Erin May
Tanatswa Mapondera
Tola Odumakinde
Teniola Odumakinde
Ayokunle Oshin
Osarhiere Akpata

Seun Kuye
Otokini George
Anthony Mensah
Tobe Ogbue
Michelle Asamoah
Nabila Williams
Dominic N'Geoch
Lyndsey Kontochou
Sanjana Jethvani
Aydan Reynard

MISSING STOP WATCHES! An AISL parent borrowed several stopwatches from the swimming program and has not yet returned them. These stopwatches are expensive and are necessary for swim training. If you borrowed them, please return them ASAP to Ms. Anne, Mr. George, Mr. Alfred, Mr. Ok, or Ms. Olsen, no questions asked!

AISL will be host for the 2008 West African International School Activities League Volleyball Tournament from May 16-18. We will need a minimum of 20 host families for student-athletes from other international schools from the West African International Schools Activities League. The questionnaire for interested families is available on the web sites or as a hard copy from Mrs. Mecca in the Library, in the Front Office with either one of the secretaries, or Ms. Olsen in Annex Room 101. Please turn into Mrs. Mecca or Ms. Olsen as soon as possible. If you have questions, please see or email Ms. Olsen (nolsen@aislagos.com) or Mrs. Mecca (amecca@aislagos.com).

AMERICAN INTERNATIONAL SCHOOL OF LAGOS

BOARD OF DIRECTORS ELECTIONS

Two positions of the Board of Directors will be open for election this year. All AISL Association members are eligible to run for positions on the Board, with the exception of employees of AISL and their spouses. Other exceptions are listed in the Board of Directors Policy 1.300.

Persons interested in running for one of the open positions must submit a Letter of Interest, along with a passport photo, no later than **12:00 noon on Friday, 11 April, to Mrs. Grace Adenusi, Executive Secretary, in the main office.** The Letter of Interest should include information about your background, qualifications and the reasons you are interested in serving on the Board. Only candidates who have submitted a Letter of Interest by the 4 April deadline will be considered eligible. A list of eligible candidates, along with a copy of their Letter of Interest and passport photo, will be published in the AISL Weekly newsletter for three consecutive weeks starting on Friday, 18 April. Candidates will have an opportunity to meet with outgoing Board members prior to the election.

The Annual Association Meeting and Board Election will be held on **Thursday, 15 May at 7:00 p.m.** in the Gymnasium. The candidates will present a brief speech about themselves and their interest in serving on the Board as well as participate in a question and answer session. Only Association members present at the meeting will be eligible to vote. The successful candidates will be announced at the close of the meeting.

If you have any questions about becoming a candidate and/or the election process, please contact one of the members of the Nominating Committee. The Committee members are:

- | | | |
|--------------------------|---|---------------|
| 1. Marionette Audifferen | - | 0802-056-7442 |
| 2. Aimee Edwards | - | 0805-056-6998 |
| 3. Ebi Williams | - | 0803-435-1636 |
| 4. Anu Mahbubani | - | 0803-456-0789 |
| 5. Shirley Morello | - | 0802-360-2140 |
| 6. Paulette Sarghos | - | 0803-402-0549 |

We hope that many of you will consider this opportunity to serve the School and will come forward as a candidate for the Board.

Thank you,

The Nominating Committee

Attachments:

1. Policy 1.300, Board of Directors
2. Policy 1.301, Conflict of Interest
3. Policy 1.302, Board Elections
4. Policy 1.504, Responsibilities of the Board of Directors

Board Members whose term is expiring: Mrs. Ekaba Davies and Mr. Joe Lunsford

Continuing Board Members: Mr. Michael Bowen, Mr. Eric Jackson, Mrs. Marionette Audifferen, Mrs. Orietta Skarstein, Mr. Dan Smith, Mrs. Aimee Edwards, and Mr. Ali Abdi (Consul General Appointee)

BOARD OF DIRECTORS

As outlined in the Memorandum of Association, there shall be nine (9) members on the Board of Directors who shall serve for a term of three (3) years. Eight (8) members shall be elected by the subscribers to the Memorandum of Association. The ninth member shall be appointed as a representative of the U.S. Ambassador and is deemed to be a member of the Association if the appointee does not have a child in the school. This provision recognizes the ongoing support of U.S. Embassy for the school's wellbeing.

The officers of the Board shall consist of the President, Vice-President, Secretary and Treasurer. New Board officers shall be selected at the last meeting of the Board of Directors in the current school year. The following procedures shall be followed in the selection of new officers:

1. Selection of new Board officers shall be held during the Executive Session of the last regular meeting of the Board of Directors.
2. The most senior officer remaining, or the Superintendent, shall oversee the selection process.
3. Nominations shall be taken by secret ballot. Board members may nominate himself/herself, or any other member, for an officer position.
4. Nominations will be read aloud and discussed. A board member may decline the proposed nomination.
5. After discussion of the proposed nominations, a final vote of the nominated positions shall be taken. Voting results will be aligned with Policy 1.400.
6. The order of nominations and election will be as follows: President, Vice-President, Treasurer, Secretary, and any identified and necessary position of authority. Each officer position will be elected before proceeding to the nomination of the next officer position.

It may also be necessary, from time to time, to appoint a Board Member to a specific position of authority, i.e., Executive Director, or any other position as deemed necessary. Such position and appointment shall be presented to the Board for a vote by the President of the Board. The new position of authority shall have clearly defined duties and/or responsibilities, and, if necessary, tenure.

ADOPTED FEBRUARY 6, 1980
REVISED NOVEMBER 11, 1981
REVISED JUNE 10, 1987
REVISED FEBRUARY 16, 1988
REVISED JUNE 1, 1988
REVISED MARCH 14, 2006
REVISED FEBRUARY 21, 2007
REVISED MARCH 18, 2008

**Policy
1.301**

CONFLICT OF INTEREST

Board members shall have no financial or other interests that conflict or create the perception of a conflict of interest with the school. In any given case, the Board shall decide whether any special measures are necessary such as requiring the member to refrain from voting on a particular matter.

It is the responsibility of Board members to make known to the Board any circumstances that could involve a potential or perceived conflict of interest between themselves and the school.

ADOPTED MAY 21, 1996

**Policy
1.302**

BOARD ELECTIONS

One-third of the members of the Board of Directors, or, if not three or a multiple of three, the number nearest one-third, shall retire from office each school year. If the appointee of the U.S. Ambassador is due to retire from office then that appointee may be re-appointed for another three-year term at the discretion of the Ambassador. The election of members of the Board of Directors shall be held during an annual general meeting of the Association.

The following procedures shall be followed in preparation for conducting the election of members of the Board of Directors:

1. Members of the Board whose three-year term is to expire shall indicate to the Board whether or not they intend to be a nominee for re-election prior to the March Board meeting.
2. The Board shall form a Nominating Committee by first selecting two Board members whose terms are not expiring and/or who do not intend to be nominees for re-election. The two current Board members shall serve as Chair and Co-Chair of the Nominating Committee.
3. The Nominating Committee shall select four additional members from the Association to serve on the Nominating Committee. Members of the Nominating Committee shall remain neutral and may not, collectively or individually, campaign for any one nominee.

BOARD ELECTIONS (Contd.)

4. The Nominating Committee shall attempt to present a slate of nominees of not less than six (6) members of the Association in good standing who have submitted a Letter of Interest indicating their qualifications and willingness to serve if elected. Members in good standing are parents whose tuition is paid in full for the current school year.
5. When reviewing potential nominees, the Nominating Committee shall consider the following general guidelines:
 - a. Re-nomination of current Board members in order to maintain continuity of knowledge and processes.
 - b. Promotion of a healthy balance of community participation on the Board. To this extent, and to avoid possible conflicts of interest, embarrassment and misunderstanding, and to ensure that nominees, if elected, will be able to fulfill their obligations pursuant to Policy 1.504, nominees in the following categories shall be avoided:
 - Heads of diplomatic missions
 - Too many individual from the same segment of the community or corporation
 - Persons likely to have a contractual relationship with the school
 - Persons whose job requires frequent or prolonged absences
 - c. Nominees in the following categories shall not be accepted:
 - Teachers regularly engaged at the school
 - Spouses of teachers
 - Persons associated with or engaged by a competing organization
6. The Nominating Committee will extend the deadline for submission of Letters of Interest if there is not at least one more nominee than positions available.
7. The slate of nominees will be made available to the members of the Association for at least three (3) weeks prior to the election, unless the deadline is extended.
8. The election will be conducted at an annual general meeting before the 15th day of May.

**Policy
1.302**

BOARD ELECTIONS (Contd.)

9. In the event of a tie, a run-off election will be conducted between the two candidates. Procedures on how the run-off election will be conducted shall be made available to Association members. Only members of the Association who were present during the election at the annual general meeting may vote in the run-off.

Newly-elected Board members shall be seated during the last regular/special Board meeting of the school year.

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REVISED NOVEMBER 11, 1981
REVISED JUNE 10, 1987
REVISED FEBRUARY 16, 1988
REVISED JUNE 1, 1988
REVISED MARCH 14, 2006
REVISED MARCH 18, 2008

**Policy
1.504**

RESPONSIBILITIES OF THE BOARD OF DIRECTORS

In the governance role, the Board has all of the duties and responsibilities assigned in the Memorandum and Articles of Association. In addition the Board has a collective as well as individual responsibilities by virtue of being a member.

As a collective body, the Board has the responsibility:

1. to comply with all applicable laws of Nigeria,
2. to establish annual Board and Administration goals in collaboration with the Superintendent as well as regularly review and update the School's Strategic Plan,
3. to contribute to the development and improvement of educational opportunities of all children and youth in the school,
4. to hire and evaluate the Superintendent who will in turn implement the policies of the school,
5. to develop personnel policies, including policies designed to attract, retain, and develop personnel needed to realize the educational objectives of the school,
6. to develop financial policies which will provide the necessary resources to fund the school program,
7. to keep the people of the community intelligently informed about the AISL program,

RESPONSIBILITIES OF THE BOARD OF DIRECTORS(Contd.)

8. to be sensitive to the educational hopes and aspirations of the AISL community,
9. to appraise the activities of the school in light of the goals or objectives established.

Individually, Board members' are expected to perform within the following guidelines:

1. Attendance:

- a. Official Board Meetings and Retreats: Board members are expected to attend at least 70% of the regularly-scheduled meetings and should not be absent from more than two consecutive meetings.
 - b. School Events and Functions: Board members should endeavor to attend school events and functions. The intent is to be in-touch and accessible with the community of AISL so to best represent the general interest of the school.
2. Workload: Board members are expected to make themselves available to participate in the various sub-committees formed by the board, actively participate in email and other discussions, and work on board goals and assignments.
3. Behavior: Board members should be aware of how their individual behavior may be perceived by the community and be careful not to:
- a. Show preference to specific staff members of AISL (lobbying for, addressing members of the community on their behalf, etc.)
 - b. Make or endorse statements that may:
 - i. cause disharmony within the Board
 - ii. bring disrepute to the
 - c. Accept any gift of more than a nominal value from:
 - i. any member of staff or their spouse
 - ii. perspective candidates for employment
 - iii. or others that may have or are seeking business with AISL.
 - d. Disrespect the confidentiality of Board Meetings and discussions.
 - e. Utilize their position for personal gain.

Any Board member who is unable to work within the guidelines stated in this policy will not be able to fully support the Board in conducting its business and in representing the general interests of the School. Recognizing that each situation is different, the Board President will be responsible for monitoring adherence to these guidelines by Board members and will work directly with the member to redress the problem.

RESPONSIBILITIES OF THE BOARD OF DIRECTORS(Contd.)

It is expected that, at any point in time during a Board member's tenure, he/she becomes unable or unwilling to meet the attendance and/or workload expectations or adhere to the behavior guidelines, that he/she will voluntarily resign from the Board without delay. If the nature of the violation is sufficient to cause concern that the work of the Board or the interest of the School are being undermined or seriously compromised, the Board President in consultation with other Board members, will initiate proceedings to remove the member from the Board. Initiation for removal proceeding requires a 2/3rd majority vote of the Board. Removal proceedings are defined in the Articles of Association of the School.

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REVISED APRIL 8, 1987
REVISED JUNE 1, 1988
REVISED NOVEMBER 17, 1998
REVISED APRIL 20, 1999
REVISED MARCH 20, 2007