

For expatriate overseas hire add 30% on the posted base salary for cost of living. Add 7.5% on the base salary for retirement benefits

**AMERICAN INTERNATIONAL SCHOOL OF LAGOS
CERTIFICATED TEACHER SALARY SCHEDULE**

Effective August 1, 2011

101.50%

COLUMN		1	2	3	4	5	6	7	8	9	10	11	12	13
YEARS	STEP													
0	1	\$38,412	\$38,769	\$39,126	\$39,737	\$40,786	\$41,835	\$43,259	\$44,342	\$45,423	\$46,866	\$47,946	\$49,029	\$50,470
1	2	\$38,769	\$39,042	\$40,088	\$41,486	\$42,535	\$43,621	\$45,060	\$46,144	\$47,227	\$48,668	\$49,747	\$50,829	\$52,269
2	3	\$39,358	\$40,397	\$41,434	\$42,846	\$43,915	\$44,988	\$46,416	\$47,486	\$48,558	\$49,986	\$51,055	\$52,129	\$53,557
3	4	\$40,299	\$41,322	\$42,375	\$43,774	\$44,828	\$45,875	\$47,278	\$48,326	\$49,377	\$50,778	\$51,829	\$52,881	\$54,284
4	5	\$41,616	\$42,656	\$43,695	\$45,081	\$46,124	\$47,163	\$48,550	\$49,591	\$50,633	\$52,017	\$53,056	\$54,100	\$55,484
5	6	\$42,927	\$43,958	\$44,986	\$46,365	\$47,391	\$48,421	\$49,793	\$50,827	\$51,855	\$53,232	\$54,260	\$55,290	\$56,664
6	7	\$44,644	\$45,674	\$46,707	\$48,077	\$49,107	\$50,139	\$51,514	\$52,541	\$53,574	\$54,946	\$55,977	\$57,007	\$58,381
7	8	\$45,907	\$46,924	\$47,944	\$49,306	\$50,326	\$51,347	\$52,707	\$53,726	\$54,746	\$56,106	\$57,125	\$58,148	\$59,508
8	9	\$47,605	\$48,625	\$49,647	\$51,005	\$52,025	\$53,046	\$54,407	\$55,428	\$56,448	\$57,808	\$58,826	\$59,846	\$61,207
9	10	\$49,307	\$50,325	\$51,347	\$52,706	\$53,726	\$54,746	\$56,106	\$57,126	\$58,150	\$59,509	\$60,529	\$61,546	\$62,910
10	11	\$51,006	\$52,025	\$53,045	\$54,407	\$55,428	\$56,448	\$57,808	\$58,827	\$59,846	\$61,207	\$62,227	\$63,248	\$64,608
11	12	\$52,707	\$53,726	\$54,745	\$56,106	\$57,125	\$58,149	\$59,509	\$60,528	\$61,547	\$62,909	\$63,927	\$64,949	\$66,310
12	13				\$57,807	\$58,826	\$59,847	\$61,206	\$62,228	\$63,248	\$64,608	\$65,629	\$66,649	\$68,008
13	14							\$62,910	\$63,927	\$64,949	\$69,707	\$70,727	\$71,749	\$73,109

PREPARATION TABLE

COLUMN	DEGREE	MINIMUM												
1	Bachelor's	BA Degree (regardless of number of credits)												
2	Bachelor's	BA + 15 q.h.												
3	Bachelor's	BA + 30 q.h.												
4	Bachelor's	BA + 45 q.h.												
5	Bachelor's	BA + 60 q.h. including 15 graduate												
6	Bachelor's	BA + 75 q.h. including 30 graduate												
7	Master's or Bachelor's	MA Degree or BA + 90 q.h. including 45 graduate												
8	Master's or Bachelor's	MA Degree + 15 or BA + 105 q.h. including 45 graduate												
9	Master's or Bachelor's	MA Degree + 30 or BA + 120 q.h. including 45 graduate												
10	Master's or Bachelor's	MA Degree + 45 or BA + 135 q.h. including 67.5 graduate												
11	Master's or Bachelor's	MA Degree + 60 or BA + 150 q.h. including 67.5 graduate												
12	Master's or Bachelor's	MA Degree + 75 or BA + 165 q.h. including 67.5 graduate												
13	Earned Doctorate Degree													

NOTE: Teachers will be paid on a per diem basis for working more than 185 days. Base Salary is used to calculate the per diem rate.

Graduate Hours included level 300 courses and above (taken after the first degree) and approved professional clock hours. 1 semester hour = 1.5 quarter hours. 10 clock hours = 1 quarter hour.